

Nestlé USA

1812 N. MOORE ST.
ARLINGTON, VA 22209

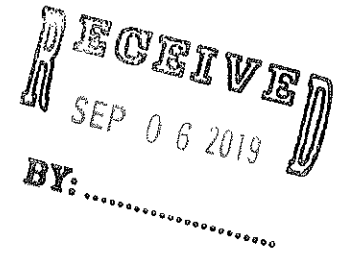
Nestleusa.com



September 2, 2019

Via Certified Mail

Wisconsin Department of Workforce Development
ATTN: DISLOCATED WORKER UNIT
P.O. Box 7972
Madison, WI 53707-7972



Re: Announcement of Planned Layoffs

To Whom it May Concern:

We are writing to give you notice that Nestlé USA, Inc. and Nestlé Dreyer's Ice Cream Company are reorganizing the Nestlé Sales and Supply Chain Frozen DSD operation and partially closing the site located at 940 S. Whelen Ave., Medford, WI, 54451. Employees in the Nestlé Retail Sales Workforce and Nestlé Deep Frozen Supply Chain are impacted by this restructure. The entire facility will not be closed, but there will be separations due to the reorganization. This reorganization is expected to be permanent. The first separation is expected to occur on November 1, 2019, and separations may continue through December 31, 2019.

All affected employees have been or will be notified of their separation dates and that their separation from employment will be permanent. A listing of job titles impacted is attached as Exhibit A. The affected employees are not represented by a union. There will not be any bumping rights for the affected employees; that is, employees will not be able to displace more junior employees out of their job positions.

We are providing this information out of an abundance of caution based on information currently available. The number of impacted individuals may change and will be updated promptly as appropriate.

You may contact me by telephone at (703) 682-7742 for additional information.

Sincerely,

s/Penny Finley

Penny Finley
Corporate Human Resources
Nestlé USA

RECEIVED
SEP 06 2019
BY:

Attachment A

Job Titles	Number Impacted
Supply Chain	
Lead Shuttle Driver	1
Manager Logistics	1
Over the Road Driver	22
Shop Lead	1
Shuttle Driver	2
Technician - B	5